



Macra na Feirme

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www.macra.ie

Macra na Feirme is a vibrant national voluntary organisation for young people between the ages of 17 and 35. The organisation consists of a nationwide network of clubs with five key areas of activity: agriculture, sport, travel, public speaking and performing arts.

Macra na Feirme is committed to the personal development of members and puts emphasis on social interaction and participation.

Job Profile

Title: Training & Development Officer (x2)

Macra na Feirme wishes to recruit a Training & Development Officer in both the North West area and North East area. Reporting to the Chief Executive Officer, this challenging role supports the growth and development of Macra na Feirme clubs, officers and members within each region.

Two positions:

Region 1 : Northwest Area

Region 2 : Northeast Area

The successful candidates will have to be centrally based within the appointed regions.

Job description

Key responsibilities and accountabilities:

To enhance the capacity of Macra na Feirme in the region by

- Providing guidance & support to Club and County Officers to ensure they have balanced well planned programmes.
- Encouraging all counties, clubs, officers and members to be active and to participate in all Macra programmes, competitions, training events and award schemes as appropriate.
- Support the career development of young farmers and rural young people through various training and development programmes.
- Facilitating the establishment and growth of new Macra Clubs

- Promoting Macra in the region by effective use of PR in the print & broadcast media in association with club & county PRO
- Delivering specific training programmes to members and club and county officers over 3-4 weekends throughout the year.
- Maintain strong links with existing sponsors and associates.

Key deliverables

- Increase the level of affiliations in the region – membership numbers and numbers of clubs.
- Ensure a high level of participation in Macra activities at Club, County and National level.
- Facilitate the development of leaders (numbers and quality) within Macra
- Maintain active Young Farmer Development Groups in each county.
- Enhance the profile of Macra amongst prospective member groups.
- Any other duties deemed appropriate by the CEO.

Person specification

As the ideal candidate, you will have:

- The drive and motivation to work on your own initiative.
- A comprehensive understanding of Irish agriculture and rural affairs.
- Effective communicating and networking skills.
- Strong organisational capabilities.
- The ability to deliver an excellent support service to young people.
- A member-centric or customer services approach
- A goal oriented application and results driven approach to work.
- Training delivery experience is desirable but not essential.
- A full clean drivers license.

As the majority of Macra na Feirme activities take place at evening time and at weekends, a significant proportion of the successful candidate's working time will be during these periods.

Educational/professional qualifications and experience:

- Possess a relevant third level qualification, preferably agriculture related.
- Training & mentoring experience is desirable but not essential

Induction training will be provided to the successful candidate.

Car with full clean driving license is required and travel expenses are paid per mile. Other expenses necessarily incurred are reimbursed.

Remuneration: Not disclosed. The role is likely to suit an individual getting established in their career through an interesting and challenging role.

Applications are invited from suitable persons by 5.00pm on Wednesday 7th September 2016 to Terry Cooke, Macra na Feirme. Please submit a curriculum vitae with a covering letter explaining why you want this position by email to tcooke@macra.ie.

Macra na Feirme is an equal opportunities employer.